



RHONDDA CYNON TAF COUNCIL

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Wednesday, 20 December 2023 at 2.00 pm.

This meeting was recorded, details of which can be accessed [here](#)

County Borough Councillors: -

Councillor L A Tomkinson (Chair)

Councillor M Webber Councillor J Bonetto
Councillor D Grehan

Trade Union Representatives in attendance: -

Mr C Jones – GMB
Mrs L Davies – Unite the Union
Mr P Crews - Unison

Officers in attendance

Mr R Evans, Director of Human Resources

33 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

34 MINUTES

It was **RESOLVED** to approve the minutes of the 21st November 2023 as an accurate reflection of the meeting.

35 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

36 VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Corporate Estates and Director of Education & Inclusion Services for applications of Voluntary Redundancy and Voluntary Early Retirement with Redundancy.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned application as detailed in the report and listed below:

Initials	Date of Termination of Employment	Post	Service Area	Package
TH	31 December 2023	Finance Officer	Chief Executive	Voluntary Early Retirement with Redundancy
HC	31 March 2024	Cleaner (position 1)	Chief Executive	Voluntary Early Retirement with Redundancy
HC	31 March 2024	Cleaner (position 2)	Chief Executive	Voluntary Early Retirement with Redundancy
ES	31 March 2024	Cleaner	Chief Executive	Voluntary Redundancy
CS	31 January 2024	Temporary SNSA	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

ML	31 January 2024	Temporary SNSA	Education & Inclusion Services	Voluntary Redundancy
JH	31 January 2024	Temporary SNSA	Education & Inclusion Services	Voluntary Redundancy
AL	31 January 2024	Temporary SNSA	Education & Inclusion Services	Voluntary Redundancy
MB	31 January 2024	Temporary SNSA	Education & Inclusion Services	Voluntary Redundancy

AE	31 January 2024	Temporary SNSA	Education & Inclusion Services	Voluntary Redundancy
SM	7 January 2024	Senior Dining Room Assistant	Education & Inclusion Services	Voluntary Redundancy
PM	7 January 2024	Dining Room Assistant	Education & Inclusion Services	Voluntary Redundancy

This meeting closed at 2.05 pm

**Councillor L A Tomkinson
Chair.**